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PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re the Application of: John R. Ferguson et al.

Serial No.:

10/632,328

Filed:

8/01/2003

TITLE:

ENTERPRISE TASK MANAGER

Examiner:

Not yet assigned

Group No.:

Not yet assigned

Attorney Docket No.: 06023-00082

POWER OF ATTORNEY BY ASSIGNEE AND CERTIFICATION UNDER 37 CFR 3.73(b)

Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

As an officer of IDX Investment Corporation ("assignee"), a Vermont corporation, I hereby certify that to the best of assignee's knowledge and belief it is the assignee of the entire right, title and interest in and to the above-referenced patent application, and represent that the undersigned is a representative authorized and empowered to sign on behalf of the assignee.

Assignee has reviewed the assignment document that evidences the placement of title in the assignee, a true and accurate copy which is attached hereto, and understands and believes that this assignment document will be or has been submitted for recordation in the U.S. Patent and Trademark Office.

Assignee hereby appoints on its behalf the following patent attorney to prosecute the patent application identified above and to transact all business in the Patent Office connected therewith:

Lawrence H. Meier, Esq. Registration No. 31,446

Pursuant to 37 C.F.R. § 3.71, the assignee hereby states that prosecution of the above-referenced patent application is to be conducted to the exclusion of the inventors.

Send all correspondence relating to this matter to:

Lawrence H. Meier, Esq. DOWNS RACHLIN MARTIN PLLC Customer No. 21918

Direct all telephone calls to Lawrence H. Meier at 802-846-8371.

The undersigned hereby declares that all statements made herein of his own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Title 18, United States Code, § 1001 and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Signed this 19th day of Lynce , 2004.

ASSIGNEE:

IDX INVESTMENT CORPORATION

Name: Robert W. Baker, Jr., Esq.

Title: Sr. Vice President and General Counsel

Address: 1400 Shelburne Road

S. Burlington, VT 05403

BTV.265046.1

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Attorney Docket No. 06023-00082

ASSIGNMENT

| | Whereas, we, | Residing in: | • |
|---------|--------------------|----------------------|--------------------------------|
| (1) | John R. Ferguson | City/Town: State: | Concord Massachusetts |
| and (2) | Shannon Bradley | City/Town: State: | Brighton Massachusetts |
| and (3) | Stephen A. Canzano | City/Town: State: | Shrewsbury Massachusetts |
| and (4) | Sean T. McKenna | City/Town: State: | West Roxbury Massachusetts |
| and (5) | James R. Tice | City/Town: State: | Jamaica Plain Massachusetts |

have invented a certain new and useful

ENTERPRISE TASK MANAGER

and have executed, respectively, a United States patent application therefor on

(1) (2003, and (2) , 2003, and (3) , 2003, and (4) , 2003, and (5) , 2003.

And whereas, IDX Investment Corporation, a corporation of Vermont, having a place of business at 1400 Shelburne Road, P.O. Box 1070, Burlington, VT 05402-1070, (hereinafter called Assignee), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefore;

Now therefore, for good and valuable consideration, receipt whereof is hereby acknowledged, we the above-named hereby sell, assign, and transfer to Assignee, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner

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Page 1 of 2

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Attorney Docket No. 06023-00082

ASSIGNMENT

| | Whereas, we, | Residing in: | |
|---------|--------------------|----------------------|--------------------------------|
| (1) | John R. Ferguson | City/Town: State: | Concord Massachusetts |
| and (2) | Shannon Bradley | City/Town: State: | Brighton Massachusetts |
| and (3) | Stephen A. Canzano | City/Town: State: | Shrewsbury Massachusetts |
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ENTERPRISE TASK MANAGER

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| (1) | , 2003, and (2) | July 3 | , 2003, and |
|-----|-----------------|----------|-------------|
| (3) | , 2003, and (4) | <u> </u> | , 2003, and |
| (5) | 2003 | | |

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Page 1 of 2

Aπorney Docket No. 06023-00082

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| (5) | 7 0 | , 2003. | |

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Attorney Docket No. 06023-00082

ASSIGNMENT

| | Whereas, we, | Residing in: | |
|---------|--------------------|----------------------|--------------------------------|
| (1) | John R. Ferguson | City/Town: State: | Concord Massachusetts |
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| (1) | , 2003, and (2) | | , 2003, and |
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| (3) | , 2003, and (4) August | Att | , 2003, and |
| (5) | | • | |

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Attorney Docket No. 06023-00082

ASSIGNMENT

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| (1) | John R. Ferguson | City/Town: State: | Concord Massachusetts |
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Page I of 2

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of Patents to issue any Letters Patent granted upon the invention ser forth in said application to Assignee, its successors and assigns; and we hereby agree that Assignee may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by Assignee.

We the above-named hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this Assignment.

(1) Executed at (city/town), (state), this John R. Ferguson

(2) Executed at (city/town), (state), this day of (3) Executed at (city/town), (state), this Shannon Bradley

Stephen A. Canzano

Sean T. McKenna

James R. Tice

(city/town), _____ (state), this

____ (city/town), _____ (state), this

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of Patents to issue any Letters Patent granted upon the invention set forth in said application to Assignee, its successors and assigns; and we hereby agree that Assignee may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by Assignee.

We the above-named hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this Assignment.

| | (1) _ day of | Executed at, 2003. | (city/town), | (state), this |
|----|-----------------|----------------------------|------------------------------------|---------------|
| 31 | (2) _ day of | Executed at BUTTON , 2003. | John R. Ferguson (city/town), | (state), this |
| | (3) | V 1 | (2) Shannon Bradley (city/town), | (state), this |
| | | | (3)Stephen A. Canzano (city/town), | (state), this |
| | _day of | , 2003. | (4) Sean T. McKenna | |
| | (5) _day of | Executed at, 2003. | (5) | (state), this |

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| of Patents to iss | sue any Letters Patent grant | ed upon the invention set forth | in said application |
|-------------------|------------------------------|-----------------------------------|---------------------|
| | | d we hereby agree that Assigne | |
| foreign Letters | Patent on said invention an | d we will execute all papers ne | cessary in |
| connection with | h the United States and fore | ign applications when called up | pon to do so by |
| Assignee. | | | |
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| We the | above-named hereby cover | iant that no assignment, sale, ag | greement or |
| encumbrance h | as been or will be made or | entered into which would confl | ict with this |
| Assignment. | | | |
| _ | | • | |
| (1) | Executed at | (city/town), | (state), this |
| day of | , 2003. | | |
| * | | (1)John R. Ferguson | |
| | | John R. Ferguson | |
| (2) | Empared -4 | (= i + c/+ = -) | (ab-b-) 41-3 |
| day of | 2003 | (city/towa), | (SIMIE), tills |
| us, or | , 2005. | | |
| | | (2)Shannon Bradley | |
| | | • | |
| (3) | Executed at Showsby | (city/town), MA | (state), this |
| 3/ day of | July , 2003. | 7 | |
| | ' | 0 10 | |
| | | (3) Stephen A. Canzano | |
| | | | • |
| (4) | Executed at | (city/town), | (state), this |
| day or | , 2003. | | |
| | | (4)Sean T. McKerma | |
| | * | Sean T. McKenna | |
| (3) | Executed at | (city/taym) | (state) this |
| day of | , 2003. | (city/town), | (state), tills |
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| | | (5) | |
| 4 | | Jaides K. Tice | |

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P201-5/00

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(5) James R. Tice

BTV/247205.1

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